

Recruitment & Selection
BOMS
Heads of School

Designated Safeguarding Lead
Mrs E Newnham - Juniors
Mrs A Goulding - Infants
Deputies
Mrs Z Simpson
Ms K Hulbert Mrs A Unadkat

Absence & attendance
Attendance Manager
Heads of Schools

Anti-Bullying
Head of Schools

Educational Visits
Head of Schools

Health & Safety
BOMs
Site Managers
Heads of School

Racist Incidents
Head of Schools

Disclosure and Barring Service (DBS)
BOMS

Safeguarding at
KESTREL
MEAD
2026-2027

First Aid & Medicine
BOMS
SENCO

Positive Handling
SENCO

Safeguarding in the EYFS
HoS Infants
Safeguarding in the DSP:
HOS Infants

Drug & Substance Misuse
AP for Year 5 & 6

Harassment & Discrimination
Principal

Meeting medical & personal needs
SENCO

Looked After Children
Erin Lynch

E-Safety
Head of Schools
Cyber Bullying
Head of Schools

Allegations against staff
Principal

Staff Conduct
Principal